

## Occupational Health and Safety Policy

At Gas Storage CZ, a.s., we regard occupational health and safety as a key value that needs to be incorporated in all our operations and considered in every decision we make.

Our goal is to make sure that all employees go home as healthy as they were upon arrival. To achieve this objective, we adhere to the following principles:

All injuries can be prevented. Occupational health and safety are a priority.

- We do not want ANY injuries and occupational diseases!
- We will not work if we find the activity or workplace is not safe!
- Each of us acts as a role model for others!
- We keep our eyes open, and we do not pretend not to see!
- We treat all our contract suppliers and employees equally!

Each of us is responsible not only for our personal health and safety, but also for the health and safety of our coworkers and other people involved in work processes. We set an example for our employees and employees of our partner companies.

We cater for professional growth and training of our employees.

We strive to continually improve occupational health and safety. We identify opportunities for improving the occupational health and safety management system and work towards meeting them.

We consider relevant opportunities regarding our operations with the aim of identifying dangers and assessing and mitigating risks. The management provides appropriate human and financial resources with a view to attaining the set safety objectives. Achieved results are regularly assessed and the outcome of assessment is used to set priorities for the subsequent period.

We strive to improve the occupational health and safety culture in an ongoing manner.

We make every effort to ensure conformity to all applicable legal and other requirements that apply to our operations, and to comply with both legal requirements and duties laid down internally.

We value work done by our employees. We promote open communication and support the secure exchange of information across the entire company.

We communicate openly about our business and ensure transparency in relation to employees and the general public. We maintain a dialogue with our neighbours, local and central government authorities, and relevant stakeholders.



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